Moving Physiotherapy Forward in Africa: International Long-Distance Education Collaborations using Latest Information Technologies



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Objectives

- Sensitize African nations to a need in paradigm shift away from traditional PT Education methods and strategies
- Encourage the use of modern technologies to access the almost unlimited educational resources available for PTs
- Encourage international collaborations between
 - African PT training programs
 - African PT programs and those of nations outside Africa
 - USA, Canada, Europe, Australia, etc
- Outline currently available IT for long-distance education and International collaborations

Presentation Outline

- The burden of Brain drain on African PT Education
- Need Assessment for Change in African PT educational methods and strategies
- Long-distance education methods
- Information technologies for African PT Education
- International Collaborations
 - Case Studies, proposals and a testimony
- Discussions, Comments and Questions

The Brain Drain Challenge: Africa in need of PTs and PT Educators!

- A dearth exists in Africa for
 - physiotherapy professors, clinical instructors,
 researchers and clinicians

- Africa's loss is gain to other nations of the world
 - Best African physiotherapy brains 'drained' to developed nations
 - The more physiotherapists we train, the more we lose to other nations outside Africa
 - We are unable to keep what we have or made

Africa needs Solution to 'Brain Drain'

Let's come to terms with these facts:

Africa may be unable to keep her best physiotherapy 'brains' for some time to come

- Brain drain is a short-term loss, but long term gain if 'Brain Drained' PTs begin to give back to Africa!
 - They don't have to necessarily come back and stay

Africa needs Solution to 'Brain Drain'

Advocating production of less minimally qualified PTs in order to keep them only for African consumption, is in the least, a very retrogressive thinking!

- Rather, give incentives so that well qualified
 African PTs can
 - Stay back in Africa
 - Come back home after some years outside Africa
 - Come back from time to time to give back

Africa needs Solution to 'Brain Drain'

- A shift in educational paradigm, injection of new and fresh ideas never tried before
 - Change can sometime be frightening
 - Change can be very challenging
 - But many times change is inevitable
 - The status-quo may attempt to stop or slow change!
 - But Change? We must change!

 A way to combat effects of brain drain in Africa is to establish International long-distance education collaborations

- Shared educational resources and expertise
 - Within: Between African nations training schools
 - Without: Between African nations and training schools outside Africa

- Long-Distance Education
 - Process to create and provide access to learning when the source of information and the learners are separated by time and distance, or both
 - Honeyman and Miller (1993)
 - Has been used in education for centuries

Now revolutionalized by information technology

- Traditional PT education method
 - Professors and students meet face-2-face in a physical facility

- Lon-Distance PT Education methods
 - Professors and students meet, but may be separated by distance and time

- Long-Distance Education
 - Has been in use in Africa for continuing education programs
 - Hardly ever used for delivery of a whole professional curriculum content
 - Has never been used for delivery of Physiotherapy training curriculum

 Professors and students meet, but may be separated by distance and time

- Benefits of Long-Distance Education
 - It has potential in providing individualized attention and communication with students at a remote location or internationally
 - Professors compliments human resources at a remote location
 - Extensive educational resources can be made available to a remote location using information technology
 - Considerable reduction in cost of education
 - Access to education made easy!

Long-Distance Education Delivery Methods and Technologies

- Synchronous delivery
 - Online delivery of course content where all participants are
 "present" at the same time requiring a timetable to be organized
- Technology used for synchronous delivery
 - Web-based VolP
 - Telephone
 - Videoconferencing
 - Web conferencing
 - Direct-broadcast satellite
 - Internet radio
 - Live streaming
 - Hologram (future LDE Technology)

Long-Distance Education Delivery Methods and Technologies

- Asynchronous delivery
 - Online delivery of course content where participants access course materials on their own schedule
 - Students are not required to be together at the same time

- Technologies for asynchronous delivery
 - Recorded audio or video
 - Message board forums
 - E-mail

Long-Distance Education Delivery Methods and Technologies for Africa

For Africa what can work could be an hybrid of the mentioned LDE methods:

- Synchronous
- Asynchronous
- International student and faculty exchange programs
- Constant visitations to give back to Africa by
 - 'Brain drained' African physiotherapists

Case Studies: Long-Distance Education

- University of Kansas Medical Center
 - Delivery of a complete MPT Curriculum over the internet, live audio and video feeds to a remote rural location, Pittsburg, KS from Kansas City, KS
 - \blacksquare A distance of \sim 120 miles and 3 hours driving

- For Hands-on skills components
 - 2-3 Faculty on ground for all labs and clinicals

Case Studies: Long-Distance Education

- University of Phoenix, Arizona, USA
 - Delivery of complete Curriculum contents of virtually all and any course over the internet, live audio and video feeds to remote locations around the US
 - Undergraduate and Graduate courses can be completed 100% online

 Satellite locations in major cities available for face-2-face interactions where necessary or where portions of curriculum requires hands-on

Case Studies: Foreign Based Nigerian PTs Giving back

- International Continuing Education Network
 - Organizes post-entry level continuing education programs in Nigeria
 - Mr. Lukman Ganiyu

Proposals

Proposal for International Collaborations between USA and Nigerian PT programs: A Nigerian Example

Nigerian PT Programs to Transit to DPT Entry Level Degrees

 The is a very strong clamour by Nigerian physiotherapists for Nigeria PT training programs to transit to Doctor of Physiotherapy (DPT) degree programs

 Excerpts from a proposal being presented to Nigerian PT Schools for International Long-Distance Collaboration highlighted here

Objectives of US-Nigeria PT Schools Collaborations

- The goals of these proposed collaborative efforts between Nigeria and US PT Programs include:
 - Empower Nigeria PT programs to make successful transition from BPT/BMR to DPT curriculum
 - Expose Nigeria PT students to international educational resources
 - Exposure of Nigerian PT Faculty (lecturers) to international perspectives in PT education
 - Initiate students and Faculty (lecturers) Exchange programs between Nigeria and US PT programs

Needs Assessment

- If we hypothetically assume a 2014 target date for Nigerian PT programs to transition to DPT
 - Need for Nigerian PT programs to upgrade curriculum
 - Need for international perspectives to Nigeria PT practice
 - Need to help Nigeria PT Faculty (Lecturers) upgrade and update their knowledge base
 - Learning from other PT programs around the world that have successfully transition to DPT
 - Need for other educational resources not readily available to Nigerian PT faculty (lecturers)

Collaboration Strategies Proposed Option 1: Joint BMR/DPT Program

- Nigerian University award BMR/BPT after 5 years of entry level study
 - Nigerian program trains student for 5 years and award BMR/BPT
 - Students given option to proceed to 6th year if GPA adequate
- Foreign collaborator PT program provide t-DPT in the 6th year
 - Accepts BMR/BPT student into foreign TDPT program
 - Offered 100% online
 - Occasional International faculty visit to Nigerian PT program
 - DPT awarded by foreign collaborator PT program

Collaboration Strategies Proposed Option 2: Nigerian DPT Program + Foreign Collaborator Input

- Nigerian University award DPT after 6 years of entry level study
 - Nigerian program trains student for 5 years
 - Students automatically proceed to terminal 6th year
 - Nigerian program awards DPT degree
- Foreign collaborator PT program provide DPT curriculum content
 - Offered 100% online
 - Occasional International faculty visit to Nigerian program
 - Takes very active part in terminal year
 - Administers all terminal examinations and test of competencies

Collaboration Strategies Proposed Option 3: T-DPT Current Practicing PTs

- Current practicing PTs access to t-DPT program
 - Under Options 1 or 2
- Foreign collaborator PT program provide DPT curriculum content
 - Offered 100% online
 - Occasional International faculty visit to Nigerian program
 - Takes very active part in terminal year
 - Administers all terminal examinations and test of competencies

Collaboration Strategies Proposed Option 4: Faculty Development -DHSc/DSc Program

- Faculty (lecturers) in Nigerian University PT program can only be sustained/retained long-term ONLY if
 - The PT program lecturers are groomed in-house (home-grown)
 - Therefore:
 - Lecturers with MSc can be enrolled in ONLINE DHSc/DSc degree program in a collaborating US PT program
- Foreign collaborator PT program provide long-distance
 Doctoral training for Nigeria PT program lecturers
 - Accepts MSc qualified lecturer to foreign DHSc/DSc program
 - Offered 100% online
 - Lecturer may visit the US PT program towards the last semester of the doctoral program for some hands-on training
 - Occasional International faculty visit to Nigerian program
 - DHSc/DSc awarded by foreign collaborator PT program
 - Nigeria University FULLY sponsors the tuition and fees

Responsibilities

- Commitment of participating Nigerian PT program
 - Provide infrastructure and conducive environment for long-distance learning
 - Smart classrooms
 - Internet connectivity
 - Financial responsibilities
 - Subsidize or fully sponsor students tuition and fees
- Provides secure atmosphere for examination
 - Ensures integrity of examination and tests
 - No exam malpractices
 - No shortcuts
- Foreign collaborator PT program commitment
 - Specially priced tuition and fees for services
 - Makes all their academic and some clinical resources available
 - Mentor Students and Nigerian faculty (lecturers)
 - Facilitates student and Faculty exchange programs

Collaboration Strategies Proposed Some Suggestions

- □ If Option 1 is chosen
 - In the 1st year (2011), mandate t-DPT for all faculty (lecturers) irrespective of whether they have PhD or not
 - This is necessary so that lecturers can also participate in training their own DPT students in conjunction with the foreign PT program
 - In the 2nd (2012), 1st set of BMR students enrolled in the 6th TDPT program
 - □ In the 3rd and 4th Year (2013, 2014), 2nd and 3rd set of BMR students enrolled in the 6th TDPT program
 - Starting 2015, Option 1 is abandoned, and Option 2 continues until Nigerian University determines they can now stand on their own to train DPT students
 - By then, most faculty (lecturers) would have either completed their PhD here in Nigeria or the DHSc/DSc from the Collaborating US PT program

Collaboration Strategies Proposed How do we finance this?

- University funds
- Education Trust Fund grants (?)
- Fund raising activities
- Contribution from students and their family (?)

Collaboration Strategies Proposed How do we proceed?

- The Nigerian PT program determines the option(s) they want
- Dr. E.B. John on behalf of the Nigeria Physiotherapy Network commence preliminary negotiations with participating US PT programs
- Once Dr. John secures a tentative deal/agreement, then we will invite to the US PT program(s) for final negotiations and signing of contractual agreements
 - The Honourable Vice-Chancellor, the Provost, the Dean, the Head of Department and the Registrar OR the University's Legal Counsel
 - The Nigerian University team will be joined by: Dr. E. B. John and at least 1 Expert in Nigerian and US PT Higher Education: Suggesting Professors Chukuka Enwemeka/Joseph Balogun

Collaboration Strategies Proposed How do we proceed?

- Nnamdi Azikiwe University already accepted this proposal in principle
- Bayero University, Kano very seriously considering the proposal
- Other Universities may follow choosing component(s) of the proposal that works best for them

Testimony of Long-Distance Education

- Nigerian physiotherapist, Mr. Samuel Olawuwo, based in Jos, Plateau State Nigeria recently completed a series of long-distance Education courses with the University of Illinois at Chicago and Governor's State University, Chicago
- Results from two of his independent studies on Occupational health is on display as a Poster presentation in this conference
- Let's hear his testimony

Conclusions

- African Physiotherapy training programs should very seriously consider
 - International Long-Distance Education cooperation between her Universities
 - International LDE co-operations with other nations outside Africa
 - We can probably find ways to overcome challenges of costs, infra-structure and attitudes towards change

Thank you!